WDLM AM & WDLM FM EEO PUBLIC FILE REPORT August 1, 2015 – July 31, 2016

The Moody Bible Institute of Chicago Inc. (MBI), the licensee of Stations WDLM AM & WDLM FM, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. § 73.2080(c) (1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, MBI has established a religious qualification for all employee positions at WDLM. In accordance with the FCC's rules, MBI makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by the list of recruitment sources used during the period to solicit applicants.

I. Vacancy List

See Section II, the "Master Recruitment Source List" ("MRSL") for full recruitment source data.

Job Title	Date Filled	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
No Positions Filled This Period		No Positions Filled This Period	

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August 1, 2015 – July 31, 2016 II. Master Recruitment Source List ("MRSL")

RS	RS Information	Vacancy Notification	Number of
Number		Requested (Y/N)	Interviews Referred
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			
21			
22			
23			
	Total Number of Interviews During Re	2	

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August 1, 2015 – July 31, 2016 III. Recruitment Initiatives ("RI")

RI Number	Type of Recruitment Initiative	Brief Description of Activity	No. of Station Participants	Participant Title	Points