The Moody Bible Institute of Chicago Inc. (MBI), the licensee of Stations WDLM AM \& WDLM FM, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. § 73.2080(c) (1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, MBI has established a religious qualification for all employee positions at WDLM. In accordance with the FCC's rules, MBI makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by the list of recruitment sources used during the period to solicit applicants.

## I. Vacancy List

See Section II, the "Master Recruitment Source List" ("MRSL") for full recruitment source data.

| Job Title | Date <br> Filled | Recruitment Sources ("RS") Used <br> to Fill Vacancy | RS Referring <br> Hiree |
| :---: | :---: | :---: | :---: |
| No Positions Filled This Period |  | No Positions Filled This Period |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

August 1, 2015 - July 31, 2016
II. Master Recruitment Source List ("MRSL")

| RS <br> Number | RS Information | Vacancy Notification <br> Requested (Y/N) | Number of <br> Interviews Referred |
| :---: | :---: | :---: | :---: |
| 1 |  |  |  |
| 2 |  |  |  |
| 3 |  |  |  |
| 4 |  |  |  |
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| 22 |  |  |  |

WDLM AM \& WDLM FM
EEO PUBLIC FILE REPORT
August 1, 2015 - July 31, 2016
III. Recruitment Initiatives ("RI")

| RI <br> Number | Type of <br> Recruitment <br> Initiative | Brief Description of <br> Activity | No. of <br> Station <br> Participants | Participant Title | Points |
| :--- | :---: | :---: | :---: | :---: | :---: |
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